Supplemental material

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Supplementary Table 1 Correlation between PA Annual Wage and Mean PA Age and Percent Female PA in 1997, 2002, 2007, 2012, and 2017

	Year				
	1997	**2002**	**2007**	**2012**	**2017**
Age					
Pearson's correlation coefficient[a]	-0.08	0.31	0.22	0.52	0.29
P	0.600	0.028	0.129	<0.001	0.042
Percent female PA					
Pearson's correlation coefficient[a]	0.41	-0.21	-0.03	-0.41	-0.15
P	0.003	0.134	0.822	0.003	0.296

[a] Weighted by states' PA population

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